

# Candidate Profile

## I. Demographics

1. Name:
2. Current Title:
3. Current Affiliation:
4. Address:
5. Telephone:
6. Fax:
7. Email:

## II. Desired Position

	Medical Director
	Staff Physician
	Program Director
	Sales Professional
	Other (please specify):

**III. Degree of Interest**

	Actively looking. Definitely in the market for a new position
	Passively looking. Might be interested in the right opportunity

**IV. Relocation**

	Unwilling to relocate
	Willing to relocate only to (state or regions):
	Willing to relocate except to (state or regions):
	Willing to go anywhere for the right opportunity

**V. Desired Compensation**

1. Compensation range. What are your total compensation requirements, including commissions, bonuses, and other financial incentives?:

---

---

---

---

---

2. Describe the nature of any compensation incentives, if any, (e.g., bonus, commission, incentives clauses)

---

---

---

---

---

3. Describe any other compensation issues that you consider important (e.g., equity or ownership opportunities, special benefits):

---

---

---

---

---

**VI. Candidate Attribute Profile**

Indicate on the scale of 7 to 1 how you would best describe yourself: (note – your preferences will be compared to the “ideal candidate” description that we receive for position openings):

Authoritative	7	6	5	4	3	2	1	Collaborative
Clinically focused	7	6	5	4	3	2	1	Administratively focused
Early career	7	6	5	4	3	2	1	Late career
Extrovert	7	6	5	4	3	2	1	Introvert
Entrepreneurial	7	6	5	4	3	2	1	Altruistic
Employer-oriented	7	6	5	4	3	2	1	Worker-oriented
Incentive driven	7	6	5	4	3	2	1	Security driven
Physically active	7	6	5	4	3	2	1	Laid back/sedate
Aggressive	7	6	5	4	3	2	1	Passive
Prefer to be in clinic	7	6	5	4	3	2	1	Prefer to be at the worksite
Academic	7	6	5	4	3	2	1	Real world
Tenacious	7	6	5	4	3	2	1	Patient
Unilateral decision-maker	7	6	5	4	3	2	1	Decisions by consensus
Short term oriented	7	6	5	4	3	2	1	Long term oriented
Strong voiced	7	6	5	4	3	2	1	Soft spoken
Independent worker	7	6	5	4	3	2	1	Likes group dynamics

**VII. Other Issues:**

1. Briefly describe your ideal position:

---



---



---



---



---

2. What do you consider to be your most compelling professional skills and traits?

---

---

---

---

---

3. What do you consider to be your most compelling personal traits?

---

---

---

---

---

4. Why are you considering a new position at the present time?

---

---

---

---

---

5. Please elaborate on any other issues that you would like to address (e.g., family issues, special needs etc.):

---

---

---

---

---

Please email, fax or mail a copy of this form with your resume/c.v. to

Email: [mmontana@naohp.com](mailto:mmontana@naohp.com)

Fax: 805-512-9534

Mail: Professional Placement Service  
RYAN Associates  
226 East Canon Perdido, Suite M  
Santa Barbara, CA 93101

**THANK YOU!!!**